

# New Zealand Study Tour

## Application Form 2026

The Gardiner Foundation New Zealand Study Tour 2026 with support from the Australian Dairy Conference is an annual tour that will take emerging young dairy leaders to New Zealand's South Island to learn more about the dairy industry and develop their leadership skills.

### The Tour

Through an EOI process, successful participants will be taken on a fully funded and guided eight-day tour, dates to be confirmed in mid to late March 2026.

The tour is designed to:

- Develop participant leadership skills.
- Engage with other young dairy professionals, key industry stakeholder leaders.
- Increase participants exposure to different farming systems.
- Gain an insight into the challenges and opportunities facing the New Zealand dairy industry.

Participants will be actively encouraged to continue their leadership journey post the tour through engaging in future dairy industry initiatives.

### Eligibility

To be eligible to apply for the 2026 Gardiner Foundation New Zealand Study Tour, you must:

- Be aged between 20-40 years.
- Hold a current Australian passport (or ensure you have a valid passport by time of ticket bookings in December 2025).
- Be available for travel around mid to late March 2026 (dates to be confirmed).
- Participate in pre tour induction and networking activities (on-line and/or in-person).
- Have been employed (full time or part time) within the dairy industry – either on or off-farm, for at least the past two years.
- Agree to abide by the tour group code of conduct.
- Agree to proactively engage in future activities with Gardiner Foundation and Australian Dairy Conference.
- Utilise leadership skills upon return by undertaking leadership roles in the dairy industry and/or dairy communities.

**Note:** Applications will be accepted from all dairying regions across Australia. Given Gardiner Foundations remit to invest in the Victorian dairy industry and communities a majority of participants selected will come from Victoria. While the tour is fully funded there may be certain aspects of which participants will have to cover their own costs e.g. getting to and from Melbourne Tullamarine airport where the tour will begin and conclude.

To apply applicants should email all documentation to [Ashley.rosewarne@gardinerfoundation.com.au](mailto:Ashley.rosewarne@gardinerfoundation.com.au)

## Application Questions

Applications can be made by completing this application form and returning as directed by **5:00PM (AEDT) MONDAY 17th NOVEMBER 2025**. Selection interviews are to be held in **Melbourne in December** on the week of the **15th (dates TBC)**. *Note: Online interviews will be made available for interstate applicants.*

### Applicant Information

Name	<hr/>
Date of birth	<hr/>
Address	<hr/>
Phone number	<hr/>
Email	<hr/>
Do you have a valid Australian passport?	<hr/>

### Current Employment Details

Employer Name	<hr/>
Address	<hr/>
Employer mobile	<hr/>
Employer email	<hr/>
Employment status (casual, part/full time)	<hr/>
Job title/role	<hr/>

### Education, Training and Development

List relevant education and training opportunities you have undertaken e.g. higher education, leadership development courses, RDP programs etc.	<hr/>
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## Referees

**Please provide one professional referee and their contact information.**

*Referees provided by applicants may be contacted without prior notice being given to the applicant.*

Name

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Relationship to  
applicant

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Mobile

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Email

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## Questionnaire

In a separate document (or below), please provide responses to all following questions:

### 1. PERSONAL DEVELOPMENT

- Why do you want to attend the Gardiner Foundation Study Tour of New Zealand?
- How will you contribute to the dairy industry in the next 5 years? Please outline any leadership roles or activities you wish to undertake.
- How do you intend to achieve your personal and/or professional goals?

### 2. SKILLS DEVELOPMENT

- What skills do you hope to gain from the tour and how can they contribute to your career in the dairy industry?
- What has been your proudest achievement to date and what have you learnt from this experience?

### 3. COMMUNITY INVOLVEMENT

- Describe your involvement in your local community? What benefit do you see in being engaged in your local community?

### 4. INDUSTRY AWARENESS

- What do you see as the most important issue for the Australian dairy industry and why?
- What do you see as the biggest opportunity for the Australian dairy industry over the next five years?
- Describe the role of Gardiner Foundation in the Victorian agricultural industry?

### 5. FRAMEWORK OF LEARNING FOR NEW ZEALAND

- Please list items or topics that you believe would be relevant or of interest to you that should be included for the study tour of New Zealand.

## Terms and Conditions

Should I be successful for the New Zealand Study Tour I acknowledge that:

- There may be additional costs that I will need to incur prior to, during and following the tour.
- I will be available to participate in pre tour information and induction sessions.
- I will be available to attend the entirety of the tour and will engage in every aspect.
- I will be representing the Australian Dairy Industry and will be required to act in a professional manner. I will agree to abide by the tour code of conduct. Failure to do so may result in me being sent home early from the tour.
- I may be called upon by Gardiner Foundation or Australian Dairy Conference in the future to undertake certain commitments including, but not limited to, media stories, speaking at events, sitting on committees etc. If called upon I will make every reasonable attempt to be available.

Signature

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Date

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The closing date for applications is **5:00pm (AEDT) Monday 17<sup>th</sup> November 2025**.

Please ensure that you have check off each of the following before submitting your application (please tick):

- ☐ Confirmed you will be available for travel from mid to late March 2026 (dates TBC).
- ☐ Confirmed that you will be available for an interview during the week of the 15<sup>th</sup> of December 2025 (dates TBC).
- ☐ Signed the terms and conditions above.
- ☐ Filled out the application form.
- ☐ Answered all questions (including Questionnaire on a separate document).
- ☐ Attached your Resume.

After completing this form, applicants should email all documentation to

[Ashley.rosewarne@gardinerfoundation.com.au](mailto:Ashley.rosewarne@gardinerfoundation.com.au)

If you have any queries, please contact Ashley Rosewarne on 0434 515 742 or email

[Ashley.rosewarne@gardinerfoundation.com.au](mailto:Ashley.rosewarne@gardinerfoundation.com.au)